Victory Capital Management is pleased to provide you with benefits designed to help you save time and money along with easing your stress with IDShield, an industry-leading online privacy and identity theft protection plan that helps keep your personal data from falling in the wrong hands. Your employer is providing IDShield to you and your family at no cost! IDShield helps you safeguard your digital, financial, and social health. With IDShield you can have peace of mind knowing your identity and legal rights are protected. In 2026, you have the opportunity to enroll in the new and improved versions of these plans. These plans provide more of the coverage you deserve.

IDShield looks out for you and your family if you:

- Spend time online
- Use social media and have concerns about your online reputation
- Participate in online gaming
- Worry about the increase in cybercrimes
- Want to help protect your financial accounts and credit scores
- Want alerts about registered sex offenders moving into your neighborhood

Two plan options are available: an Individual Plan for participants only and the Family Plan, which covers the participant, their spouse and dependent children under the age of 26.

Learn More About IDShield

Your employer is providing you with free identity theft protection services. At no cost to you, IDShield provides you and your family comprehensive identity and credit monitoring, real-time alerts and direct access to dedicated licensed private investigators who will restore your identity if stolen.

IDShield Plan Benefits Include:

- Full - Service Identity restoration and consultation for dependent parents
- VPN Proxy One
- Anti-Malware Protection
- Device Protection
- Password Manager
- Credit Counseling
- Financial Account Monitoring
- Reputation Management and a Reputation Score
- Identity Consultation and Advice
- Full-Service Identity Restoration by Licensed Private Investigators
- $3 Million Identity Fraud Protection Plan
- Identity Monitoring
- Real-Time Alerts
- Child Monitoring (Family Plan Only)
- Monthly Credit Score Tracker
- Social Media Monitoring
- Mobile App

You are automatically enrolled in the plan. Please be on the lookout for an email in January from IDShield to create your account and start utilizing this benefit.

Watch this video to learn more.